



## SMIDCAP ESG

Third Quarter 2025

## OBJECTIVE

The SMidCap ESG strategy seeks to efficiently capture return opportunities while managing portfolio risk relative to the Russell 2500 Index and SMidCap model portfolio benchmarks.

**Benchmark:** Russell 2500 Index and SMidCap Model Portfolio

**Inception Date:** March 1, 2010

## PHILOSOPHY

Our goal is to deliver a more consistent alpha for our clients. The challenge is, the stock market is a complex adaptive system and no static approach works all the time, therefore our analysis must emphasize the most important characteristics at any given point in time.

## The Solution for Our Clients

- Employ a diverse set of factors
- Evaluate relative to multiple peer groups
- Adapt to evolving market conditions
- Construct a portfolio with an optimal balance of risk and return with an overall ESG rating that is at least 20% better than that of Russell 2500 Index

## Objectives

- Consistent excess returns from disciplined stock selection
- Style, sector and market cap diversification in one portfolio

## PROCESS

We use a “bottom up” systematic process to evaluate the universe of stocks using three independent analyses, each of which is designed to provide a unique valuation perspective.

## Broad Universe Analysis (1 model)

- Evaluates each stock relative to all other stocks in the investment universe.

## PORTFOLIO GUIDELINES

**Holdings:** Approximately 100-125 positions

**Sector Over/Underweights:** Russell 2500 +/- 5.00%<sup>1</sup>

**Position weights:** 0.25% to Russell 2500 weight +1.50%<sup>1</sup>

**Cash position:** Typically 0.5% to 1.5%

**Average Annual turnover:** Typically 60% to 120%

**Investment Universe:** Russell 2500 Members

## PROCESS (continued)

## Style-Specific Analysis (4 models)

- Evaluates each stock relative to its peers with the same combined market capitalization and style profile.

## Sector-Specific Analysis (11 models)

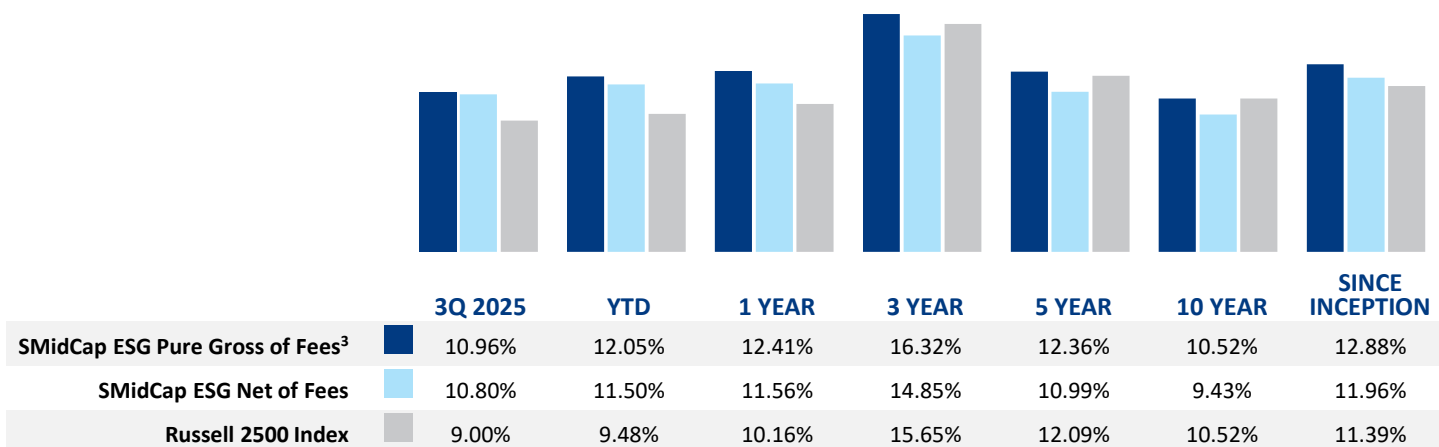
- Evaluates each stock relative to all other stocks in the same economic sector.

These three analyses are combined to generate an excess return expectation for each stock. Stocks must rank in the top 20% to be considered for purchase.

The Portfolio construction process incorporates company level ESG scores via a proprietary ESG scoring methodology which seeks to build a portfolio whose overall ESG score is at least 20% better than that of the Russell 2500 Index. In addition, the portfolio does not invest in businesses that derive 5% or more of their revenue from the following activities:

- Manufacturers and owners of military weapons
- Manufacturers and owners of alcohol and tobacco products
- Manufacturers and owners of gambling devices and/or operators of casinos
- Companies with ties to Sudan

*Additional details are available in the firm's ESG Policy. Contact us for more information.*

COMPOSITE PERFORMANCE<sup>2</sup>

## PORTFOLIO COMPOSITION

Top 10 Holdings <sup>4</sup>	SMidCap ESG
Sterling Infrastructure Inc	2.0%
Semtech Corp	2.0%
Ionis Pharmaceuticals Inc	2.0%
US Foods Holding Corp	1.9%
Encompass Health Corp	1.8%
Unity Software Inc	1.8%
Crown Holdings Inc	1.7%
Elanco Animal Health Inc	1.7%
Acuity Inc Com	1.7%
Mastec Inc	1.6%

Sector Weightings <sup>5</sup>	SMidCap ESG	Russell 2500
Consumer Discretionary	13.9%	12.0%
Consumer Staples	5.3%	2.7%
Energy	4.8%	3.3%
Financials	18.8%	22.5%
Health Care	14.3%	11.4%
Industrials	10.4%	12.4%
Materials	5.0%	5.8%
Retail	4.1%	4.2%
Services	5.9%	6.2%
Technology	14.0%	16.7%
Utilities	2.0%	2.9%

## STRATEGY CHARACTERISTICS<sup>6</sup>

	SMidCap ESG	Russell 2500
Weighted Average Market Cap	\$8.7B	\$8.8B
EPS 5 Year Average Growth	26.9%	23.8%
Return on Equity (ROE)	14.3%	11.1%
Price to Earnings Ratio (P/E)	17.8x	18.3x
Price to Book Ratio (P/B)	2.8x	2.6x
Dividend Yield	2.3%	2.3%
Beta	1.01	1.00
Active Share	87.1%	-
Number of Holdings	125	2,474
Weighted ESG Score	70.4	58.7

## SMIDCAP ESG GUIDELINES

- Companies with bottom-quintile ESG scores are excluded from the portfolio<sup>1</sup>
- Seeks to maintain a weighted portfolio ESG score at least 20% better than the Russell 2500 Index results in a portfolio skewed towards companies with higher ESG ratings<sup>1</sup>

## MARKET CAPITALIZATION BREAKDOWN

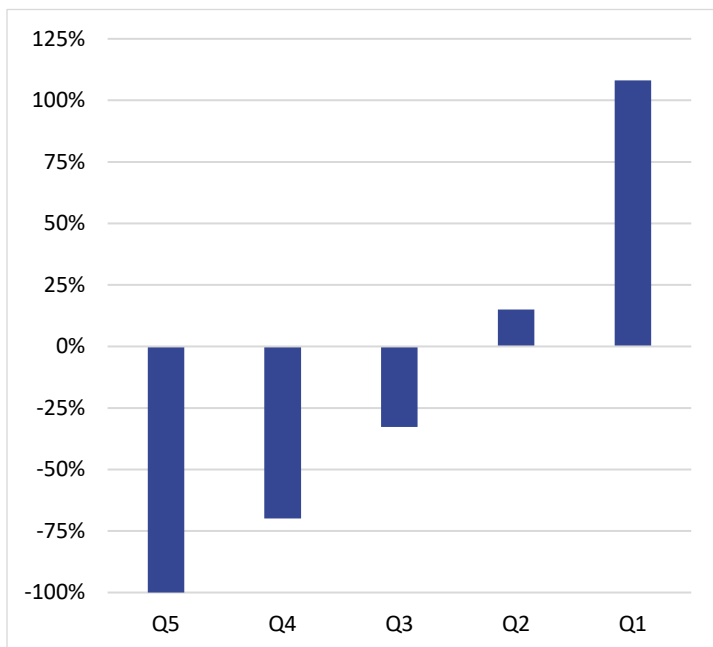
Portfolio Holdings as of 9/30/25  
(Russell 2500 Holdings)

	Value	Growth
Mid	48.1	10.2
	47.1	11.3
Small	13.8	25.9
	19.8	21.7

These characteristics, allocations, and holdings are determined from the representative portfolio. Holdings are subject to change over time. Individual client portfolios may vary.

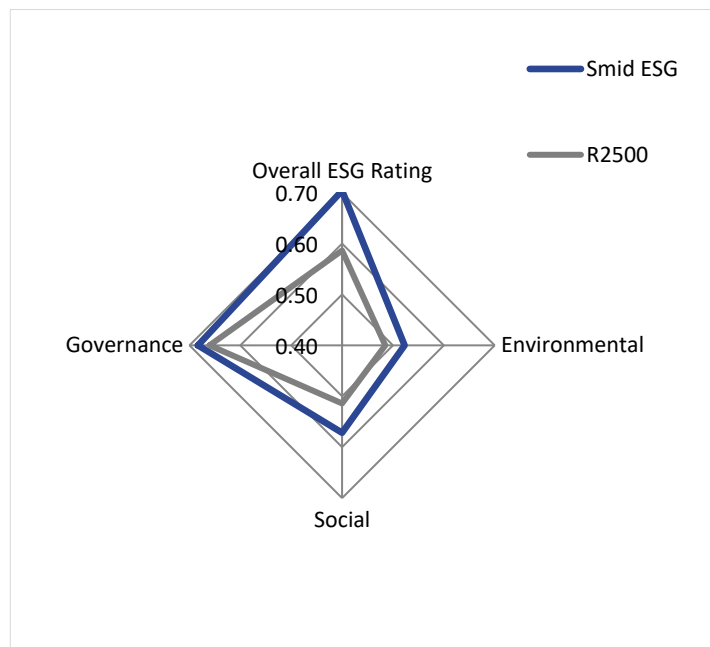
The specific securities identified and described do not represent all of the securities purchased, sold or recommended for advisory clients, and it should not be assumed that investments in the securities identified and discussed were or will be profitable.

## RELATIVE EXPOSURE BY ESG QUINTILE



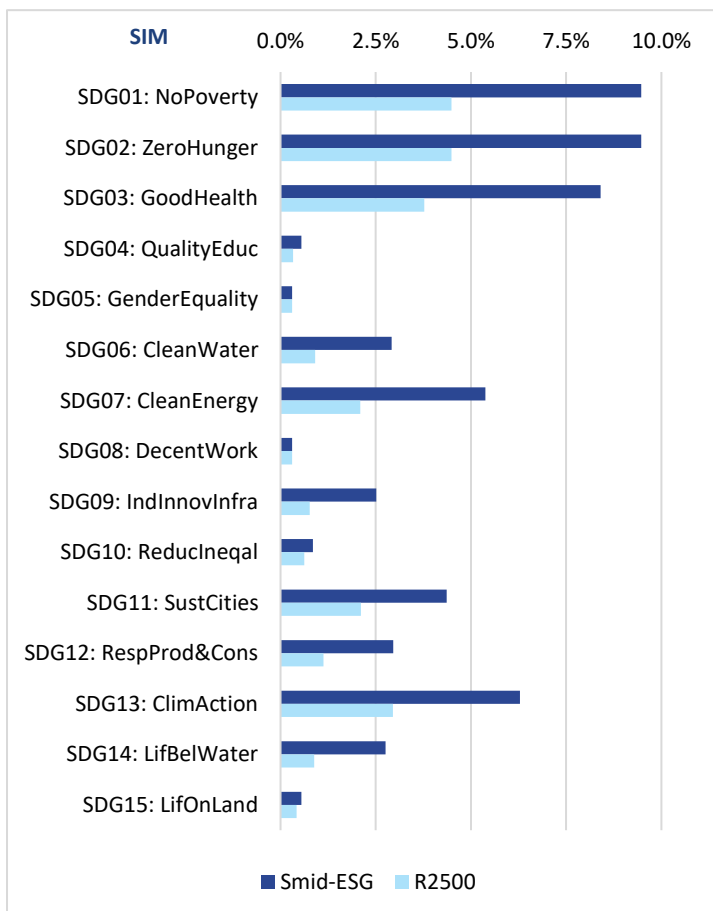
Sources: MSCI and GLA Disciplined Equity proprietary research. Data as of 9/30/25.

## SECTOR-NEUTRAL ESG SCORE



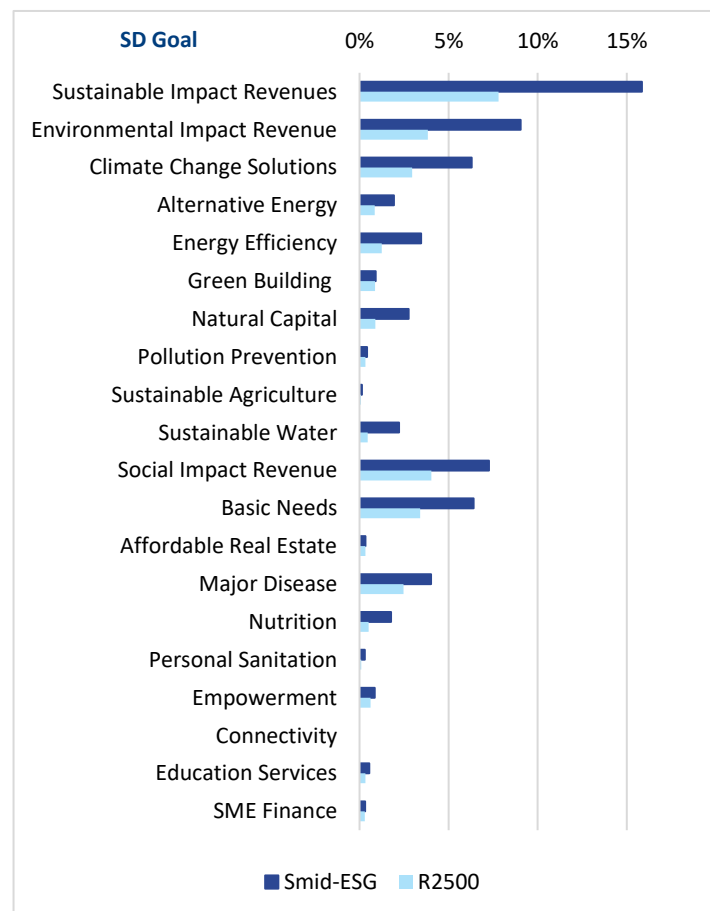
Sources: MSCI and GLA Disciplined Equity proprietary research. Data as of 9/30/25.

## SUSTAINABLE IMPACT METRICS



Sources: MSCI and GLA Disciplined Equity proprietary research. Data as of 9/30/25.

## SUSTAINABLE DEVELOPMENT GOAL ALIGNMENT



Sources: MSCI and GLA Disciplined Equity proprietary research. Data as of 9/30/25.

## ABOUT ESG

ESG investing is the assessment of material environmental, social and governance issues. ESG investing complements traditional research conducted during the investment process. We believe investing in companies which are actively reducing negative externalities such as greenhouse gas emissions can help reduce portfolio risk, both directly at the company level as well as indirectly by creating a less volatile, healthier system in which all companies operate and in which we all live; in evaluating companies' positive contributions to people and the planet, and therefore we measure their revenue derived from activities that can be aligned with the United Nations' Sustainable Development Goals ("SDG"); that helping companies improve their performance on material ESG issues through proxy voting will benefit not just investors, but all of the company's stakeholders including employees, customers, local communities, as well as the environment; and in supporting third-party organizations who share our goals and are working collaboratively with others. By identifying relevant ESG factors and evaluating a company's performance on those, we are able to make better, more well-informed investment decisions with the aim of improving risk-adjusted returns. ESG factors are used for negative screening, overall ESG improvement, and creating positive impact.

## ABOUT GREAT LAKES ADVISORS

Founded in 1981, Great Lakes Advisors is headquartered in Chicago, IL. The firm has \$19.4 billion in assets under management and advisement and offers a wide range of fixed income, equity, and multi-asset strategies across market capitalizations. Our portfolio management teams strive to form collaborative partnerships and investment strategy solutions to our Institutional, Intermediary, Sub-advisory, and Private Wealth client base.

1. At time of purchase
2. Returns greater than one year are annualized.
3. Pure Gross of Fee Returns do not reflect the deduction of investment management fees or bundled fees for certain accounts where transaction costs cannot be separately identified from other service fees charged by the client's broker/dealer or custodian. Information presented on a pure gross of fee basis has not been independently verified. Net performance reflects the deduction of investment management fees and bundled fees as applicable.
4. Holdings are representative of a Disciplined Equity SMidCap ESG account, are subject to change at anytime and are not recommendations to buy or sell any securities.
5. Source: MSCI Barra. Data is representative of a Disciplined Equity SMidCap ESG account and are subject to change at anytime.
6. Source: Bloomberg. Characteristic data is representative of a Disciplined Equity SMidCap ESG account and are subject to change at anytime. Beta and ESG Score source is MSCI Barra.

Definition of the Firm: Great Lakes Advisors, LLC ("Great Lakes" or "GLA") is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisors Act of 1940. Established in 1981, Great Lakes is a subsidiary of Wintrust Financial Corporation and a part of the Wintrust Wealth Management family of companies. Great Lakes is a distinct business unit with distinct investment processes and procedures relating to the management and/or trading of investment portfolios for its clients. On October 1, 2013, majority owned subsidiary Advanced Investment Partners, LLC ("AIP") became fully-owned and integrated into Great Lakes. On April 3, 2023, Rothschild & Co Asset Management US Inc. and Rothschild & Co Risk Based Investments LLC became fully-owned and integrated into Great Lakes.

The Disciplined Equity SMidCap ESG Composite includes all unrestricted, discretionary fee-paying accounts managed for sponsor platforms under the SMidCap ESG strategy and is benchmarked to the Russell 2500 Index. Accounts within this composite do not employ leverage. The composite inception date was February 28, 2010, and the composite creation date was October 1, 2013. All cash reserves and equivalents are included in returns. Returns are time weighted and include reinvestment of dividends, income and gains. The value of assets and returns is expressed in U.S. dollars. All holdings available upon request. Performance prior to October 1, 2013, occurred at Advanced Investment Partners prior to being acquired by Great Lakes Advisors. Additionally, market commentary is available upon request.

The benchmark selected for comparison of returns for the SMidCap ESG Composite is the Russell 2500 Index (which measures the performance of the 2,500 smallest companies in the Russell 3000 Index and represent less than 20% of the capitalization of the Russell 3000 Index.); The Russell 2500 Index is a trademark of the Frank Russell Company. Frank Russell Company ("FRC") is the source and owner of the Russell Index data contained or reflected in this material and all trademarks and copyrights related thereto. The presentation may contain confidential information and unauthorized use, disclosure, copying, dissemination, or redistribution is strictly prohibited. This is a GLA presentation of the Russell Index data. FRC is not responsible for the formatting or configuration of this material or for any inaccuracy in GLA's presentation thereof. Index returns are provided to represent the investment environment existing during the time periods shown. All indexes are fully invested, which includes the reinvestment of income. The returns for the index do not include any transaction costs, management fees or other costs. The index is not available for direct investment. Industry sectors are presented to illustrate the diversity of areas in which we may invest and may not be representative of current or future investments.

GIPS: Great Lakes Advisors, LLC claims compliance with the Global Investment Performance Standards (GIPS®). A complete list of firm composites and performance results, and the policies for valuing portfolios, calculating performance, and preparing GIPS compliant presentations are available upon request by calling 312-553-3700.

Great Lakes Advisors, LLC's fees are available upon request and may be found in our Form ADV Part 2A. Performance data quoted herein represents past performance. Past performance does not guarantee or indicate future results. Returns and net asset value will fluctuate. To determine if this strategy is appropriate for you, carefully consider the investment objectives, risk factors, and expenses before investing. For Financial Professional Use Only.